



## ***Hiring: Staff Attorney***

### **ABOUT RENEW WISCONSIN:**

RENEW Wisconsin has been the leading renewable energy advocacy organization in Wisconsin since 1991. We have been involved in nearly every Wisconsin renewable energy policy, program, and large-scale project over the last thirty years and are the state's foremost communications and education experts on renewable energy. Through public presentations and expert guidance for residents, businesses, local governments, and community organizations, RENEW makes clean energy accessible to all Wisconsinites.

### **POSITION OVERVIEW**

RENEW seeks an experienced and motivated individual to join our team of energy professionals. As the Staff Attorney, you will support RENEW Wisconsin's policy strategy development and implementation. You will be responsible for representing our organization before the Public Service Commission of Wisconsin, conducting legal and legislative research, and collaborating with our stakeholders and other partners. This position provides a unique opportunity to influence policy decisions, engage with stakeholders, and drive impactful change in the renewable energy sector in Wisconsin.

### **Representation before the Public Service Commission (PSC) of Wisconsin and other relevant bodies**

- Lead communications with other utility, party, and PSC staff legal representatives;
- Review, edit, and timely file RENEW's expert witness testimony and exhibits;
- Prepare and file briefs, comments, testimony, and any other legal documents defending RENEW's regulatory policy positions;
- Represent RENEW in hearings and negotiations with regulatory authorities and stakeholders;
- Coordinate with RENEW's outside legal counsel on special projects;
- Prepare RENEW witnesses for cross-examination, and cross-examine other party witnesses; and
- Represent RENEW before other state agencies or appellate courts as needed.

### **Legal and Legislative Research**

- Research legislative history of Wisconsin utility regulations, including statutes, case law and precedents;
- Reference, cite, and interpret pertinent state statutes and administrative codes;
- Provide timely and strategic legal advice to internal staff including policy experts, communications team, and senior management;
- Draft bill language and provide input on legislation to align with RENEW goals and priorities;
- Develop executive briefs and policy papers providing legal opinions;
- Provide impact analyses on proposed legislation;
- Provide public presentations on utility laws and regulations; and
- Provide a legal review of organizational documents and contracts.

### **Stakeholders Collaboration and Other Items**

- Represent RENEW in industry forums, conferences, and collaborative initiatives aimed at shaping renewable energy policy;
- Build and maintain relationships with key stakeholders including government officials, coalitions, industry representatives, community organizations, and other advocacy groups to build power to accelerate clean energy in Wisconsin;

- Liaise with stakeholders to determine their needs and concerns to shape project goals; and
- Occasionally advise management on best practices for maintaining regulatory compliance, managing legal risks, and reviewing internal legal documents and procedures.

Successful Candidates will have some of the following skills:

- Experience working in energy, or energy regulation, or energy transactions;
- Litigation experience;
- Strong writing skills;
- Experience with regulators or regulated bodies (utilities, companies, etc.);
- Collaborative experience with trade associations, internal groups, external groups;
- Track record of community engagement (bar associations, pro bono work, business development).

**REPORTING TO:**

This role takes strategic direction from the Policy Director, but reports directly to the Executive Director.

**SALARY & BENEFITS:**

Compensation is \$85,000 - \$105,000. Additional benefits include health insurance reimbursement, a Simple IRA retirement plan, and paid time off.

**SCHEDULE AND WORK LOCATION:**

RENEW Wisconsin is a 501c3 organization located in downtown Madison. This will be a full-time (40 hours per week) position. Office hours are typically 9am to 5pm Monday through Friday with occasional evening and weekend hours required to support events. Our organization is flexible with a hybrid in-office/work-from-home environment and promotes work-life balance.

**DIVERSITY AND INCLUSION STATEMENT:**

The perspectives and experiences that people from different backgrounds bring to an organization drive better decisions and improved results. RENEW is an equal opportunity employer, and our staff is inclusive and welcoming of colleagues of all backgrounds, genders, races, sexual orientations, religions, and abilities.

**HOW TO APPLY:**

To apply, please submit a resume, cover letter, and a short, recently-composed writing sample via email to the Hiring Manager ([hr@renewwisconsin.org](mailto:hr@renewwisconsin.org)) with "Staff Attorney" as the subject line. Applications will be accepted on a rolling basis.